



School Uniform Policy

September 2026

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MISSION:

TOGETHER WE CAN ACHIEVE

Be kind to one another and build each other up. 1 Thess 5:11

VISION:

WE AIM TO DEVELOP A **PASSION FOR LIFELONG LEARNING**
EXPLORING **LIFE IN ALL ITS FULLNESS**
WITH **HOPE AND ASPIRATION**
THROUGH A **WORLD CLASS EDUCATION**

I have come that they may have life, and have it to the full. John 10:10

SCHOOL VALUES:



Jeremiah 31:3

*I have loved you with an everlasting love;
I have drawn you with unfailing kindness.*



Psalms 118:24

*This is the day that the Lord has made;
let us rejoice and be glad in it.*



Psalms 133:1

*How good and pleasant it is when
God's people live together in unity!*



Jeremiah 29:11

*For I know the plans I have for you,
declares the Lord.
Plans to prosper you and not to harm you,
plans to give you hope and a future.*

Sneinton St. Stephen's CofE Primary School

Uniform Policy

Introduction

At Sneinton St. Stephen's, we believe that wearing a school uniform fosters a sense of belonging, pride, and unity in line with our school values of Love, Joy, Unity, and Hope. This policy has been written with a strong focus on supporting families financially. There is no expectation that parents/carers purchase school-branded clothing, ensuring that uniform requirements remain accessible and affordable for all.

Our school community is diverse, and we are committed to ensuring that every child feels a sense of inclusion and belonging through our uniform policy. While the uniform helps children feel part of the school, we also celebrate and respect the rich cultural backgrounds represented within our school. We are mindful of the importance of cultural identity, and our uniform policy seeks to support every child in feeling valued and respected within our inclusive environment.

Legal Framework and Statutory Requirements

This policy has regard to:

- the Education (Guidance about Costs of School Uniforms) Act 2021 and the Department for Education's statutory guidance, *Cost of school uniforms*, updated July 2026;
- the Department for Education guidance, *Developing school uniform policy*, updated July 2026;
- the Equality Act 2010, including the duty to make reasonable adjustments and avoid unlawful discrimination; and
- relevant health and safety and safeguarding considerations.

From 1st September 2026, primary schools must limit the number of compulsory branded items of uniform and PE kit to three or fewer. Sneinton St. Stephen's does not require any compulsory branded items. All branded items are optional, and suitable generic alternatives are accepted.

Aims

- To promote a sense of identity and belonging within our school, while celebrating our diverse community.
- To ensure equality and reduce financial pressures on families.
- To comply with our obligations under the Equality Act 2010 and ensure respect for cultural backgrounds.

Uniform Requirements

We expect all children from Foundation 2 onwards to wear school uniform.

Main Uniform:

- Red sweatshirt or red cardigan
- White shirt or white polo shirt
- Black or grey trousers, dress, skirt, or school shorts
- Red and white checked summer dresses
- Black closed-toe shoes or black trainers (see note on footwear below)
- Black or red headscarf, where worn.

We do not stipulate which of this clothing should be worn in each season, and parents/carers are encouraged to decide what is appropriate for their children's comfort throughout the year. Staff may offer support through communications or suggestions directly to parents/carers when necessary.

Footwear

For health and safety reasons, **open footwear** such as Crocs, flip flops, or sandals is not permitted. All children should wear **closed-toe** shoes or trainers.

Optional School Branded Items:

All compulsory uniform and PE kit items may be purchased from any retailer. School-branded items are available from the school office but are entirely optional. Suitable unbranded alternatives are equally acceptable.

We are able to provide Sneinton St. Stephen's branded coats, cardigans, and sweatshirts. The school requires no compulsory branded items and therefore complies with the statutory limit applying from 1 September 2026.

When reviewing this policy and any uniform supply arrangements, the school will give high priority to affordability, quality, durability, sustainability and value for money. We will consider both the cost of individual items and the combined cost of everyday uniform, PE kit and any clothing required for school activities. We will avoid unnecessary changes to uniform requirements.

Pre-loved Uniform

We recognise the importance of keeping school uniform affordable and reducing waste. The school works with Cress to provide families with an online catalogue of pre-loved uniform currently available in school. Families can browse and purchase available items through our online pre-loved uniform shop.

Families who need additional support with the cost of uniform are encouraged to contact the school directly. Where needed, we will provide pre-loved uniform at no cost.

We also welcome donations of clean, good-quality uniform, which can be handed in at the school office.

PE Kit:

Parents and carers will receive an **induction booklet** at the start of the school year outlining PE days. Any changes to PE days throughout the year will be communicated via the school's communication apps. On PE days, children should wear:

- White T-shirt
- Black or red shorts
- Dark grey or black jogging bottoms/leggings
- Black trainers

All PE kit items may be generic and purchased from any retailer. No branded PE kit is required. Children will wear their PE kit throughout the entire day. Changing uniform will only be required for **after-school enrichment clubs** or sporting events that occur at the end of the school day or for a small part of the day.

We encourage children to continue wearing their school sweatshirt or cardigan over their PE kit throughout the day.

No child will be prevented from participating in PE, enrichment or sporting activities because they do not have the correct kit. Where needed, the school will provide support or a suitable spare kit.

Labelling

We strongly encourage all parents/carers to ensure that **all clothing and personal items** are clearly labelled with their child's name to avoid loss or mix-ups. This helps to ensure that lost items can be returned quickly.

Other School Equipment and Items

Reading Folder

As part of our commitment to promoting reading and fostering a love of **Reading for Pleasure**, each year, we provide a **branded reading folder** to all Foundation 2 pupils as a welcome gift. These folders are available for other year groups to purchase but are not required.

Hot and Extreme Weather Guidelines

During extreme weather conditions, adjustments will be made to support children's comfort. Parents/carers will be informed of any uniform adjustments through our communication apps.

In hot weather, hats and sunglasses are permitted. We recommend hats that offer better sun protection, such as bucket hats or neck-covering hats. Parents/carers should note that hats and sunglasses are brought to school with the understanding that the school cannot be held responsible for lost or broken items.

Jewellery

We permit the following types of jewellery:

- Small ear studs
- A wristwatch (not a smartwatch)
- Religious necklaces and jewellery

Jewellery should be removed for PE and swimming where this can be done safely. Where an item cannot be removed for religious or cultural reasons, the school will agree a safe and reasonable arrangement with the family. This may include safely covering the item or wearing a rash vest for swimming.

Hair and Hairstyles

Expectations relating to hair and hairstyles will be applied without discrimination. The school will not impose restrictions that directly or indirectly discriminate because of race, religion or another protected characteristic. Any restrictions will be limited to proportionate health, safety or safeguarding reasons.

Badges, Lanyards, and Accessories

The school provides pupil leadership area badges to recognise leadership roles within school. However, children should not wear non-school-related badges, lanyards, or other accessories on their uniform.

We also discourage accessories on bags, such as key rings, due to the risk of theft or damage.

Bags and Personal Items

Children may bring a bag for their packed lunches and reading books. Each child has a peg in the class cloakroom to store their items. However, please note that items brought into school and kept on the premises are at the owner's risk.

Water Bottles

The school provides every child with their own **water bottle**, which can be used both in the classroom and during PE. There is no need for children to bring their own water bottles from home.

Pencil Cases and Equipment

The school provides all necessary stationery and equipment for every child. No children will need or should bring a pencil case or any other stationery to school.

For **KS2** pupils, the school provides:

- A pencil case with all necessary equipment
- Headphones and a stylus for use with their iPads

In **KS1 and EYFS**, the school provides communal stationery for all pupils to use.

Mobile Phones and Electronic Devices

Children should not bring mobile phones into school. In exceptional cases where a mobile phone is needed (e.g., for children who walk home alone), the phone must be handed into the school office at the start of the school day and collected at the end of the day. The school does not accept responsibility for any damage or loss of phones.

Our approach to mobile phones aligns with the school's **behaviour policy**, and any breach of this policy will be dealt with accordingly. Pupils who do not follow these rules may have their phones confiscated, and they will be stored safely in the office until a parent/carer collects them.

No electronic devices should be brought into school unless they are required for a medical need and an agreement has been made with the SENDCo. This ensures the safety and well-being of all pupils.

Confiscation of Non-uniform Items

Where a pupil brings an inappropriate or prohibited item into school, staff may remove the item in accordance with the school's Behaviour Policy. Any item removed will be stored safely and returned to the child or their parent or carer at an appropriate time.

Confiscated items will be labelled and placed in the school office for collection by the child at the end of the day or their parents/carers.

Responding to Incorrect Uniform

At Sneinton St. Stephen's, we understand that there may be occasions where parents/carers are unable to adhere to the uniform policy for short periods of time. In these cases, we will work with parents/carers to support them, and no child will be disadvantaged.

- Children wearing incorrect uniform may receive a gentle reminder.
- In some cases, the school may **provide spare uniform or PE kits for children** to change into. When this happens, the child will be given clean, appropriate uniform to wear for the day.

We will seek to understand any financial, medical, sensory, religious or other barriers and offer appropriate support before considering any further response. No child will be denied education, excluded from lessons or prevented from participating in PE or other school activities solely because of difficulties with uniform.

Reasonable Adjustments

Reasonable adjustments may be made for pupils with SEND, disabilities, medical needs or sensory needs. Adjustments will be considered individually, in discussion with the child and their parent or carer and, where

appropriate, the SENDCo.

Requests connected with religion, belief, culture or another protected characteristic will also be considered carefully and respectfully.

Equality and Accessibility

Sneinton St. Stephen's is committed to ensuring that our uniform policy is inclusive and does not disadvantage any pupil based on financial circumstances, religion, gender, or cultural needs. We recognise and respect the diverse cultural backgrounds of our school community and seek to ensure that all children feel a sense of belonging to the school. Any parent or carer who requires support with uniform or has cultural considerations should contact the school office or their child's teacher for assistance.

Monitoring and Review

This policy will be reviewed annually and sooner if legislation or Department for Education guidance changes. The governing body will oversee the policy, including its affordability, equality impact, supply arrangements and the accessibility of pre-loved uniform.

The school will consider the views of pupils and parents when reviewing uniform requirements, particularly where a proposed change could affect cost, equality, comfort or participation.

The current policy will be published on the school website and made available on request.